



## National ROMA Peer-to-Peer Training Program Requirements

### Four Phases of Training and Certification

There are four phases to the certification process:

#### Phase One: ROMA E-Course

During Phase One, Candidates will complete the eight modules of the on-line E-Course to **demonstrate understanding of the basic content** of the *Introduction to ROMA* training curriculum. The 8 modules of the E-Course must be completed prior to the Classroom Session.

#### Phase Two: Four Day Train-the-Trainer Classroom Session

During Phase Two, Candidates will participate in a group Classroom Session to examine the issues and concerns that trainers must face as they prepare to deliver the *Introduction to ROMA* training curriculum. Candidates will **demonstrate their ability to deliver two modules** (which will be videotaped). Preparation for these presentations must occur prior to the Classroom Session.

#### Phase Three: ROMA Practice Session(s)

After the Classroom Session, each Candidate will practice delivering the Introduction to ROMA training curriculum. These Practice Sessions are designed to help Candidates increase understanding of the ROMA content as well as demonstrate their ability to present the Curriculum and work with an adult audience. For the Practice Sessions, Candidates will co-train "in the field" with a Mentor or another Candidate. Mentors will evaluate delivery skills and content knowledge and recommend candidate for the final phase. Practice Sessions are to be completed within four (4) months after the Classroom Session.

#### Phase Four: ROMA Field Internship

Upon successful completion of the first three phases, Candidates will be invited to participate in a field Internship. The ROMA Internship is an opportunity for the Candidate to offer the *Introduction to ROMA* training curriculum in the Community Action Network with another candidate as co-trainer. A Master Trainer will accompany Candidates at the Internship, to provide both technical support and evaluation of the Candidates' performances. Completion of a successful ROMA Internship will result in Certification as a National ROMA Trainer. Internships are to be completed within twelve (12) months after the Classroom Session.

**This translates into a commitment of about 15 days prior to Certification:**

- 3 days \* for the on-line E-Course (which will be individualized and done in short intervals, at any time suitable to the Candidate)
- 6 days for preparation for the Classroom Session, attendance and travel,
- 3 days minimum for two Practice Session(s), including preparation and travel
- 3 days for the Internship, including preparation and travel

\* day = 8 hours