

Leadership Agenda *High Impact Strategies*

- High Impact strategies get us from the current reality of poverty to our vision

Components of the Leadership Agenda

- Case for change
- Vision/Preferred future
- High impact strategies

The diagram is a circle divided into four quadrants. The center contains the text "CHANGE THE MINDSET OF THE COMMUNITY".

- CREATE THE LEADERSHIP AGENDA:**
 - Set vision for community
 - Establish a case for change and preferred future
 - Develop new initiatives
 - Set milestones
- GAIN AGREEMENT AND COMMITMENT:**
 - Continuously evaluate the plan
 - Present a guiding coalition
 - Build strategic partners
 - Develop resources
- PERSONAL DEVELOPMENT:**
 - Increase personal awareness through reflection, journaling and self-audit
 - Identify a healthy body and mind
 - Build positive relationships
 - Practice self-renewal
- FACILITATE LEARNING:**
 - Build an open mind
 - Practice self-renewal
 - Set and practice new policies and norms
 - Create new organizational structures
 - Focus on learning goals to set the agenda for self and others
 - Remove any past barriers

High Impact Strategies


- Change the mindset of the community
- Change the goals of the system
- Empower people to self-organize

 **Leadership Agenda~ High Impact Strategies**

- High level actions to reach the vision
- Most organizations do not have clearly defined strategies to achieve their vision

 **High Impact Strategies**

- Roadmap to attain the Vision
- Without strategies, the vision remains a dream
- Third part of the Leadership Agenda

 **High Impact Strategies**

- Change the mindset of the community
- Change the goals of the system
- Empower people to self-organize
