


Team Development

" In an organization with 100 employees at least two dozen must go far beyond the normal call of duty to produce a significant change.

John Kotter
Leading Change



"All of life is self-organizing, and so are we."

Dr. Margaret J. Wheatley, Finding Our Way, Leadership For an Uncertain Time




Staff Engagement

- Inclusive
- Leadership Development opportunities
- Models community building
- Gives the leadership agenda power & energy
- Disperses the work

 **Team Development**

- Team purpose & guidelines
- Decision-making authority
- Supervisory support
- Expectations & Accountability
- Coordination of teams' work

 **Team Planning Issues**

- Logistics for Staff involvement
 - Identify potential leaders
 - Schedules
 - Pay & mileage
 - Location and timing of meetings
 - Workload
 - Staff concerns, fears, resistance
